

The **EESG Big Sustainable Goals** for Master-Pack Group Berhad are as follows:-

ECONOMIC

- Growth in Business: Revenue Growth target of 5% for FY 2024
- Customer & Quality First – Sustain 80% and above customer satisfaction survey rating.

ENVIRONMENT

- GHG Emissions Reduction
 - Baseline Year 2023
 - Reduction by 6% Scope 1 and 2 Emissions by 2026
 - Reduction by 10% of scope 1 and 2 emissions by 2028

SOCIAL

- People & Community
 - Local job employment of 80% and above
 - i. Local define as Citizens and where possible local residents
 - Community
 - i. Providing employment opportunities to single parents >2%
 - ii. Providing employment to women >25%
 - iii. First right of employment for local residents >75%
 - iv. Grey population (>60 years of age) >3%

GOVERNANCE

- Anti- bribery and Anti-corruption cases – NIL
- Board governance - Meets the target of 30% Women on the Board
 - Majority of Board consist of Independent Directors
 - Tenure of Independent Director does not exceed 9 years